

**LOVING CHAPEL MISSIONARY BAPTIST CHURCH  
675 LOVING CHAPEL ROAD  
FRANKLIN, KY 42134**

**PASTORAL VACANCY ANNOUNCEMENT**

Loving Chapel Missionary Baptist Church has been blessed to be a part of the Franklin, Kentucky community for over 144 years. Loving Chapel seeks an experienced Pastor to serve as spiritual leader, preacher and teacher of our congregation. The candidate must be spiritually led to proclaim the Word of God and possess strong teaching and preaching skills while serving the congregation and the community. In addition, the candidate must be compassionate and caring, people-oriented and trustworthy and have a forward-thinking vision for the church with a genuine calling from God to minister, counsel, and lead God's people toward righteous living. The ideal candidate will view this opportunity with aspirations for significantly growing the current congregation into a diverse body of Christians committed to serving God, Jesus Christ, each other, and the greater Franklin community.

The Pastor will be expected to effectively guide the church's spiritual growth, provide Christian leadership and be proficient at providing pastoral care to the sick and shut-in, the congregation and the community. Additionally, the pastor will be responsible for growing church ministries: family, seniors, young adults, children, community outreach and attract more worshippers. The Pastor will also serve as a representative for the congregation in community organizations and activities to learn new ways that the church can support and engage the surrounding areas.

**Pastoral Job Description**

The Pastor of Loving Chapel Missionary Baptist Church (LCBC) is the spiritual servant leader of the church. The Pastor is responsible to the Lord and the church to prayerfully feed and lead the congregation through ministries of preaching and teaching God's Word and administering the Sacraments (Baptism and the Lord's Supper). The Pastor ensures coordination and collaboration with deacons, trustees, all church officers, and ministries as they perform their assigned responsibilities. The incumbent will also serve as administrator of volunteer church staff.

Spiritual and Professional Qualifications

- Meets biblical qualifications in accordance with 1 Timothy 3: 1-7 and Titus 1:6-9.
- Baptist minister with 3-5 years pastoral ministry experience preferred.
- Bachelor's degree from an accredited College or University preferred.
- Devout personal faith in Christ in the Baptist tradition.

Knowledge, Skills and Character

- Comprehensive knowledge of the bible
- Peaceful, patient, gentle, even-tempered, a teacher, persistent
- Possess strong integrity exemplary of a spiritual leader of the church
- Strong spiritual conviction
- Ability to show impartiality, patience, perseverance and fiscal responsibility
- Ability to communicate effectively orally and in writing
- Ability to show compassion for struggles and concerns of others
- Ability to relate and minister to a wide diversity of congregants
- Provide effective leadership of church operations

### General Pastoral Responsibilities

- Plan and conduct worship services: prepare and deliver sermons and lead observances of the churches bylaws.
- Lead the church in an effective evangelism program and in a caring ministry for those in the church and the community.
- Lead an effective program of visiting sick and shut-in members and prospects.
- Conduct funerals
- Perform wedding ceremonies
- Lead the church in planning, organizing, directing, coordinating and evaluating all church programs and ministries in conjunction with the Deacon and Board of Trustees.
- Cooperate with the local and district associations, Union District and General Association of Baptist, in Kentucky leadership in matters of mutual interest and concerns.
- Represent the church in civic matters.
- Act as a moderator of the church business meetings.
- Work with Deacon, Trustees, Church Officers, and Committees/Auxiliaries as they perform their assigned responsibilities.
- Supervise the work of the ministry staff.

### Compensation

This is a part time role and compensation will be commensurate with skills and experience. These details will be discussed at the appropriate stage in the application process.

**NOTE:** All applicants must agree to a national background check, credit check and reference check.

**Please share and distribute this position announcement with potential candidates.**

Application package should be emailed no later than DATE to the confidential submission address at:  
[lovingchapelsearchcommittee@gmail.com](mailto:lovingchapelsearchcommittee@gmail.com).

Although email submission is preferred, applications can be submitted via U.S. Mail, postmarked no later than DATE, as follows:

LOVING CHAPEL BAPTIST CHURCH  
ATTN: LCBC PASTORAL SEARCH COMMITTEE (CONFIDENTIAL)  
675 LOVING CHAPEL ROAD  
FRANKLIN, KY 42134

NOTE: Missing Information may result in automatic disqualification. Final candidates will be notified and may be asked to provide additional information later in the selection process.

Review of applications by the Pastoral Search Committee begins on DATE.

If you have any questions, please contact L. Michelle Harris via email at:  
[lovingchapelsearchcommittee@gmail.com](mailto:lovingchapelsearchcommittee@gmail.com)

Thank you,

L. Michelle Harris  
Pastoral Search Committee Chair  
Loving Chapel Pastoral Search Committee